

SUSTAINABILITY POLICY

AL Componenti Industrial e Comercial recognizes its responsibility and is committed to conducting its operations in a socially responsible and environmentally sustainable manner, respecting human rights and ethics. We believe that the success of our company cannot be achieved at the expense of people or the planet and we are committed to acting accordingly in a transparent, ethical and responsible manner in all our business activities.

Environmental Responsibility:

1. Minimize the environmental impact of our activities by adopting responsible environmental management practices, preserving natural resources, energy and reducing environmental impacts from solid waste and air emissions.
2. Promote environmental awareness among our employees and other stakeholders, encouraging the adoption of sustainable behaviors.
3. Seek supplier commitment to adopting sustainability practices within their organization to minimize the social, environmental and ethical impacts of the supply chain.

Job Responsibilities:

1. Respect and protect the human rights of all employees and those involved in our supply chain, in accordance with international human rights and labour standards.
2. Provide an environment that promotes diversity and is inclusive for all employees, free from discrimination, harassment, abuse and unfair labor practices such as child labor, forced labor and labor similar to slavery.
3. Implement injury and illness prevention actions to provide a safe and healthy work environment for employees.
4. Promote the professional development of people working in the organization.

Ethical Responsibility:

1. Act with integrity, honesty and transparency in all our business interactions, avoiding conflicts of interest, corruption, bribery and any form of unethical behavior.
2. Comply with all applicable laws and regulations in all jurisdictions in which we operate, as well as adhere to ethical standards and good business practices in all our activities.
3. Ensure the security of strategic and operational information of the organization, customers, suppliers and other interested parties with whom it has contact;
4. Protect the data and privacy of customers, consumers, employees and other interested parties as required by law;
5. Ensure that the services provided meet the needs of customers, respecting the signed contracts, ensuring their satisfaction.

This policy reflects the core values of AL Componenti Industrial e Comercial Eireli and will be communicated to all employees, contractors, business partners and other relevant stakeholders. We are committed to continually reviewing and improving our practices to ensure we make a positive contribution to society and the environment.

Alexandre Lazzarotto - Director
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